

## Chapter 7: Legal and Other Requirements

The purpose of this chapter is to describe the key safety legislation and other requirements with which BCTS staff must be familiar.

### ***Workers Compensation Act (WCA) and Occupational Health and Safety Regulation***

Section 115 of the WCA requires each employer to:

*“Make a copy of this Act and the regulations readily available for review by the employer’s workers and, at each workplace where workers of the employer are regularly employed, post and keep posted a notice advising where the copy is available for review.”*

BCTS complies with that requirement in the following manner:

- Maintaining internet access to the WCA and Regulations for each employee at their normal office location. Links are kept current and described in this manual and on a notice board in each timber sales office.

### **Communication of Legal and Other Requirements**

Key responsibilities and opportunities for communication include:

- Senior and local management discussing legal requirements at staff meetings.
- Headquarters and business area safety contacts ensure the current links to legal requirements are posted on the website and on bulletin boards in BCTS offices.
- First line supervisors and workers ensure that links to legal requirements and websites are easily available at office locations, Key legislation or amended legislation will be discussed in orientation sessions and at staff and safety meetings.

### **Local Procedures**

None.

### **Forms and Checklists**

None.

### Table of Legislation, Regulations and Bylaws

Document	Sources
WorkSafeBC Act and Regulations	<a href="http://www.WorkSafeBC.com/">http://www.WorkSafeBC.com/</a> The Queen's Printer, Victoria, BC
WHMIS Regulations	<a href="http://www2.WorkSafeBC.com/Publications/OHSRegulation/Home.asp">http://www2.WorkSafeBC.com/Publications/OHSRegulation/Home.asp</a>
British Columbia Fire Code	<a href="http://quickscribe.bc.ca/">http://quickscribe.bc.ca/</a> The Queen's Printer, Victoria, BC
TDG Regulations	<a href="http://www.safecanada.ca/menu_e.asp">http://www.safecanada.ca/menu_e.asp</a> TDG Specific info at: <a href="http://www.safecanada.ca/link_e.asp?category=8&amp;topic=60">http://www.safecanada.ca/link_e.asp?category=8&amp;topic=60</a>
BC Employment Standards	<a href="http://www.labour.gov.bc.ca/esb/esaguide/">http://www.labour.gov.bc.ca/esb/esaguide/</a>
BCTS Safety Link	<a href="http://www.for.gov.bc.ca/bcts/safety/">http://www.for.gov.bc.ca/bcts/safety/</a> additional background info at <a href="http://gww.for.gov.bc.ca/hrb/ww/safety/index.htm">http://gww.for.gov.bc.ca/hrb/ww/safety/index.htm</a>
National Safety Code	<a href="http://www.bctrucking.com/relations/safety.php">http://www.bctrucking.com/relations/safety.php</a>