

Chapter 5: BC Timber Sales Goals and Objectives

Introduction

Goals and objectives with measurable targets or outcomes are important criteria to demonstrate where BCTS will focus priorities to address changing circumstances or areas where improvements are needed in the safety record. Monitoring and measuring performance and reporting achievements is essential to retaining focus and meeting goals and objectives.

Responsibility Setting Annual Goals and Objectives

The BCTS leadership team must routinely establish the goals and objectives for the OHS program, typically driven via the management review or other strategic refocusing exercise. Final approval of the BCTS OHS safety program goals and objectives rests with the Assistant Deputy Minister, Ministry of Forests and Range responsible for BCTS.

BCTS employees have the opportunity on an ongoing basis to provide input to local management and safety contacts on the safety policy goals and objectives.

Progress Monitoring and Reporting of BCTS Goals and Objectives

Both senior and local management of BCTS will hold management meetings on a regular basis through the year. Review of progress on meeting goals and objectives will be on the agenda at appropriate intervals. Corrective action will be taken to ensure that goal and objective targets are being met. On a routine, typically yearly cycle, the organization reports on its safety program achievements.

Communication of Goals and Objectives

Key responsibilities and opportunities for communication include:

- Senior and local management communication and review of goals and objectives with staff at business area meetings.
- Headquarters and business area safety contacts ensuring the current goals and objectives are posted on the website and on bulletin boards in BCTS offices.
- Supervisors and workers ensuring awareness of the current goals and objectives and discussed at orientations and performance evaluations.

A copy of the current goals and objectives matrix will be located on the following website: <http://www.for.gov.bc.ca/bcts/safety>

Local Procedures

None.

Forms and Checklists

Appendix 5-1 BCTS OHS Goals and Objectives.