



BCTS is committed to maintaining an organisational culture where all staff proactively participate to ensure a safe and healthy workplace as a fundamental component of every day business.

**The management of BCTS is committed to promoting incident free workplaces by:**

1. Providing BCTS staff with effective education, training, and supervision to minimize risk and the potential of injury;
2. Implementing, maintaining, monitoring and reporting on a comprehensive Occupational Health and Safety Program that effectively covers the scope of BCTS operations;
3. Requiring compliance with applicable health and safety legislation, regulations, and jurisdictional requirements on BCTS operations;
4. Providing adequate resources to support the promotion and achievement of BCTS health and safety objectives;
5. Participating and collaborating with organizations within the overall forest industry sector to promote forest sector safety;
6. Subscribing to the Health and Safety Accord of the British Columbia Forest Industry and requiring companies who conduct activities under the overall BCTS program to obtain SAFE Company certification; and,
7. Continually improving BCTS health and safety performance through evaluation of input from employees and other parties, periodic review of program elements, and monitoring other evolving and changing factors within the forest industry;



Tom Jensen  
Assistant Deputy Minister  
Forests, Lands and Natural  
Resource Operations

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BCTS supervisory personnel will be accountable for ensuring employees are properly trained for their jobs, making employees aware of safety hazards, ensuring unsafe action or conduct is not tolerated in the workplace, and endorsing sound health and safety work practices on a daily basis.

BCTS workers will be accountable for conducting their work activities in accordance with sound health and safety practices and will endorse these practices to their fellow workers.